

# Message to our members, partners and allies

We are pleased to share with you the activities and accomplishments of the past year. In 2019, we increased our lending by over 80% from last year, funding 21 loans totaling \$4.2 million. Conversions of businesses to worker cooperatives was our fastest growing segment and accounted for 50% of financing.

In 2019, we celebrated 40 years of financing cooperatives, hosting three regional events to connect with our members and to connect our members to each other. We participated in and led numerous training workshops at local, regional, and national conferences. We amplified our message with new stories about our work published online and in print.

We're so thankful to you, our members, supporters and partners, for all you do to make our work possible. We're thrilled to start a new decade with this momentum. Thank you, and onward!

Cover photo: 40th Anniversary reception at Eastern Conference for Workplace Democracy in Baltimore, Maryland, October 2019.

### **Board of Directors 2019**

### **Thomas Beckett**

Carolina Common Enterprise Durham, North Carolina

### Alex Betzenheimer, President

Seward Community Co-op Minneapolis, Minnesota

### Me'Lea Connelly, Vice President

Cooperative Paradigm Minneapolis, Minnesota

#### Dana Curtis. Treasurer

Key Figures Austin, Texas

### Jacqueline Hannah

Food Co-op Initiative Urbana, Illinois

### Pamela Madzima

Federation of Southern Cooperatives / Land Assistance Fund Epes, Alabama

### Repa Mekha, Secretary

Nexus Community Partners St. Paul, Minnesota

### **Anne Reynolds**

(Retired) University of Wisconsin Center for Cooperatives Madison, Wisconsin

### Julie Ristau

Main Street Project Northfield, Minnesota

### **Holly Jo Sparks**

Oryana Natural Foods Market, Traverse City, and MSU Student Housing Cooperative, East Lansing, Michigan

### Jaime Villalaz

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**Director of Member Relations** 

### **Rhonda Weidling**

Operations Manager

### Jim Shadko

Senior Loan Officer (contract)

### **Andi Shively**

Controller (contract)



# **Conversions to Worker Cooperatives**

"Shared Capital is the fiercest advocate for cooperatives in the US."

—Jacqueline Hannah, Food Co-op Initiative Conversions—selling a business to the employees who form a worker cooperative—is critical to retaining jobs and wealth in local communities. Over the past three years, we have expanded our financing of conversions. In 2019, 50% of our financing went to conversions.

Through conversions and all of our lending, we are committed to opening up access to capital for those who have been excluded. Over 75% of our financing goes to co-ops organized and owned by people of color, women, LGBTQ individuals, and low-income communities.



### Lending in 2019





Quilt Shop Co-op

Ronan Cooperative Brewery

# **3701 Grand Ave Associates**Minneapolis, Minnesota \$99,000 for capital Improvemen

\$99,000 for capital Improvements to 10-unit housing cooperative

# **California Solar Electric Company**Grass Valley, California

\$250,000 for employees to purchase solar installation company to form a worker cooperative

### Happy Earth Cleaning Co-op Minneapolis, Minnesota

\$180,000 for the employee purchase and conversion of an eco-friendly residential cleaning company

### Adams & Chittenden Scientific Glass Co-op Berkely, California

\$300,000 to purchase scientific glass manufacturing company by employees as a worker cooperative

### Cooperative Home Care Associates

Bronx, New York

\$1 million loan to worker-owned home care provider

### Marquette Brewing Cooperative Marquette, Michigan

\$75,000 to finance a cooperatively owned microbrewery and taproom

# East Aurora Co-op Market East Aurora, New York

\$306,000 to refinance equipment for consumer-owned grocery co-op

# Mutual Aid Twin Cities Housing Cooperative

Minneapolis, Minnesota

\$241,000 to purchase a house for affordable housing cooperative





Federation of Southern Cooperatives

East Aurora Co-op Market

### **Outskirts Vintage**

Chicago, Illinois

\$34,000 to purchase vintage clothing store and convert it to a worker co-op

# **Ronan Cooperative Brewery** Ronan, Montana

\$150,000 for launch of communityowned brewery business

# **Works Progress Cooperative**Seattle, Washington

\$30,000 to finance relocation and leasehold improvements for a member-owned coworking space

# Oxbow Design Build Cooperative Holyoke, Massachusetts

\$200,000 for conversion of design build company to a worker cooperative

# **Seattle Wholesale Growers Market**Seattle, Washington

\$75,000 line of credit for co-op owned by sustainable, local flower growers; and \$50,000 term loan for expansion and relocation

# **Working Systems Cooperative**Olympia, Washington

\$150,000 term loan and \$50,000 line of credit to convert a labor union software IT company to worker ownership

### **Rockman et al Cooperative** San Francisco, California

\$200,000 for purchase of evaluation and research firm by employees

### US Federation of Worker Cooperatives

Philadelphia, Pennsylvania

\$25,000 line of credit for national trade association of worker cooperatives

### **Borrower Stories 2019**



Photo credit: Bre McGhee

When Jesse and Marion Dunbar decided to move out of state to be closer to their aging parents, they knew they would have to sell the successful business they had built in Minneapolis-St. Paul. Buy-out offers were disappointing. Buyers wanted the book of clients and wouldn't promise to keep the 19 employees.

Then the Dunbars learned about the option of selling the business to their employees through a worker cooperative. This would retain the mission and talent they had worked hard to develop at Happy Earth Cleaning. The Dunbars and members of their team learned more about cooperatives through the City of Minneapolis's Co-op Technical Assistance (C-TAP) Program. Then they worked with Nexus Community Partners, Project Equity, and Shared Capital to support the conversion, which was finalized in December 2019.

Happy Earth Cleaning Cooperative provides eco-friendly cleaning services for homes, businesses, and apartment building common areas in the Twin Cities region of Minneapolis-St. Paul, Minnesota. "Clients love that we're a co-op," reported Battles. Being a co-op enhances the customer experience by having trusted and invested worker-owners.

"We get it beaten into us that it isn't possible to have working-class, blue-collar people treated fairly and paid well," said Zach D. "When you tell someone housecleaning, they don't think about equity in the workplace or dignified living. This isn't true, you can have a job like this and have a say in the workplace." Workers at Happy Earth start at 30% to 50% above minimum wage, receive paid sick time and vacation after a trial period, and have a say in their schedule.

Shared Capital was a natural fit when it came to financing because of the shared cooperative values. Shared Capital provided a \$180,000 loan to the worker co-op. "The fact that Shared Capital exists and was able to offer us a loan was game changing," said Battles. "The process had all these little things, and Shared Capital made sure we had everything we needed."

Happy Earth Cleaning reported a 13% increase in revenue when it converted. "If we can see more places enacting this, it would be a huge positive change" stated Zach. Battles added, "To anyone that is considering becoming a co-op—do it!"

### **Cooperative Home Care Associates**

Bronx, New York

When state reimbursement processes changed, Cooperative Home Care Associates (CHCA) was faced with a serious challenge. The 45-day delay meant coming up with millions of dollars to cover 3 payrolls for CHCA 2000 worker-owners, nearly all women of color. "If we didn't get financing, we weren't making payroll" reported Robbin Richards, VP of Finance at CHCA. Shared Capital structured a loan, bringing together 4 CDFIs. Richards noted, "Traditional banks wouldn't work with funds coming from the state. We were lucky that Shared Capital led the way."



### The Nokoma

### Minneapolis, Minnesota

When the Nokoma needed exterior repairs to its historic brick building, they couldn't get a bank loan. The 12-year old co-op provides affordable housing to 19 households that earn less than 50% of the area median income. "It wasn't feasible to pass the cost along to residents," noted Pierce Stepp, property manager with Cooperative Properties Management Cooperative (also a Shared Capital member and borrower). "The 6th Cooperative Principle of cooperation among cooperatives is all about this. Without Shared Capital, I don't see that it would have happened," added Stepp.



### **Ronan Cooperative Brewery**

Ronan, Montana

This rural Montana town of 2,000 has seen businesses close and its downtown suffer in recent economic downturns. In community meetings, Ronan residents wanted to bring back businesses and create space for neighbors, friends, and family to gather and connect. The idea of a co-op brewery quickly brought 350 people to the table with the local economic development agency. "Local (bank) financing wasn't possible," reported board member Darci Jones, but Shared Capital made a loan for \$150,000, adding to what was raised in the local community.



### **Impacts in 2019**

million in loans made

loans to 16 co-ops

jobs created and maintained

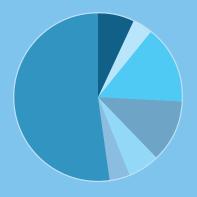
### 2019 Lending

2019 Lending by Purpose



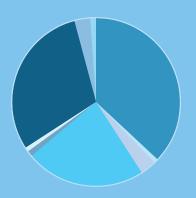
- 41% Conversion
- 9% Expansions
- 36% Maintenance
- 14% Start-up

2019 Lending by Co-op Type



- 7% Consumer Other
- 4% Consumer Food
- 15% Federation
- 12% Housing
- 6% Multi-Stakeholder
- 4% Producer
- 52% Worker

Loan Portfolio by Co-op Type



- 1% Purchasing
- 37% Consumer Food
- 1% Consumer Other
- 3% Federation
- 23% Worker
- 1% Producer
- 1% Home ownership
- 30% Housing
- 3% Multi-stakeholder





conversions to worker cooperatives

to people of color, women, LGBTQ and low-income owned co-ops OR economically and socially marginalized groups

### 2019 Investors and Donors

**Boulder Housing Coalition** 

Candide Group

**Capital Impact Partners** 

Catholic Health Initiatives

CDFI Fund of the US Department of Treasury

College Houses

Colorado Solidarity Fund

Columinate (previously CDS Consulting Co-op)

Common Good Finance Common Ground Food Co-op

**Community Housing Expansion of Austin** 

Community Mercantile Community Pharmacy Cook County Whole Foods The Co-op Natural Foods

**Cooperative Development Foundation** 

The Cooperative Foundation

CP Local 001

Cronin-Geller Social Justice Fund

**Eastside Food Cooperative** 

Episcopal Diocese of Iowa Alternative

Investment Fund Ever'man Natural Foods Federated Youth Foundation Flatbush Food Co-op

Franciscan Sisters of Little Falls

Frederick County Consumer Cooperative

Fresh Pond Capital clients

The Food Co-op

Fund for Democratic Communities
Fund for Economic Democracy, LLC
Grain Train Natural Food Co-op
GreenStar Cooperative Market
Hall Capital Partners clients

**Hunger Mountain Cooperative** 

Inter-Cooperative Council at Ann Arbor

Isthmus Engineering
Kansas Midwives LDF
The Kentron Foundation
Keweenaw Cooperative
Lexington Cooperative Market

Littleton Consumer Cooperative Society

Loring Wolcott & Coolidge Sustainability Group clients Madison Community Co-op Middlebury Natural Foods Co-op

Mifflin Street Co-op Mississippi Market Molehill Housing Co-op Monadnock Food Co-op

**MSU Student Housing Cooperative** 

NASCO Properties National Co+op Grocers National Cooperative Bank Neighborhood Co-op Grocery New England War Tax Resistance

New Pioneer Co-op New Riverside Café

New Visions Investments, LLC

New World Foundation
Northwest Area Foundation

**Oberlin Student Cooperative Association** 

Oneota Community Co-op Onion River Cooperative Open Harvest Food Co-op Organic Valley Family of Farms

Oryana Food Co-op Outpost Natural Foods Ozark Natural Food Co-op Park Cooperative Apartments

People's Food Co-op

People's Food Co-op of Kalamazoo

People's Food Cooperative
River Valley Cooperative
Riverton Community Housing
Roots and Fruits Produce
Saint Peter Food Co-op
School Sisters of Notre Dame
School Sisters of St. Francis
Seward Community Co-op

Sinsinawa Dominicans Sisters of St. Dominic

Sisters of St. Francis of Philadelphia Sisters of St. Joseph of Carondolet

Sisters, Servants of the Immaculate Heart of Mary

Three Rivers Market
Twin Cities Co-op Partners

Twin Pines Cooperative Foundation Union Cab of Madison Cooperative

**United Natural Foods** 

Valley Alliance of Worker Cooperatives

Valley Natural Foods Weaver Street Market

Weavers Way Cooperative Association Western Wisconsin Coalition of Co-ops

Wheatsville Co-op

Whole Foods Community Co-op

Wild Oats Cooperative Willimantic Food Co-op Willy Street Co-op

### **2019 Audited Financial Statements**

### **Balance Sheet** (as of December 31)

ASSETS	2019	2018
CURRENT ASSETS		
Cash	\$1,823,949	\$1,351,396
Accrued interest receivable	45,717	35,239
Accounts receivable	307,097	582,886
Other Current Assets	26,064	21,505
Current portion of loans receivable	1,978,773	1,909,943
TOTAL CURRENT ASSETS	4,181,600	3,900,969
OTHER ASSETS		
Security deposit	\$3,000	\$3,000
Property and equipment (net)	29,931	31,152
Intangible assets (net)	18,506	19,995
Equity investments in cooperatives	159,560	154,560
Notes receivable less current portion	9,041,882	8,599,968
Allowance for loan losses	(700,439)	(997,441)
Deferred tax asset	616,000	595,000
TOTAL OTHER ASSETS	9,168,440	8,406,234
TOTAL ASSETS	\$13,350,040	\$12,307,203

CURRENT LIABILITIES		
Accounts payable	\$27,511	\$10,795
Accrued Expenses	16,094	22,273
Deferred Revenue	8,000	152,903
Funds Held for Others	283,396	282,533
Income taxes payable	656	656
Accrued interest payable on Notes	276,609	186,223
Current portion of Investment Notes	4,176,292	3,774,982
TOTAL CURRENT LIABILITIES	4.788.558	4.430.365

**LIABILITIES** 

# Accrued interest payable on investment notes \$62,377 \$144,649 Notes payable - long-term portion 6,488,529 5,783,719 TOTAL LONG-TERM LIABILITIES 6,550,906 5,928,368 TOTAL LIABILITIES 11,339,464 10,358,733

EQUITY		
Preferred Stock	2,164,467	2,119,769
Common Stock	2,194,949	2,209,274
Retained Earnings	(2,348,840)	(2,380,573)
TOTAL EQUITY	2,010,576	1,948,470

TOTAL LIABILITIES & EQUITY \$13,350,040 \$12,307,203



Federation of Southern Cooperatives



Accelerate Employee Ownership launch, Photo credit: Project Equity

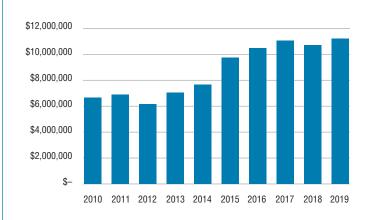
### **Income Statement** (fiscal year ending December 31)

REVENUE	2019	2018
Interest and fee income	\$850,689	\$731,394
Loan recovery income	88,760	-
Other earned revenue	15,700	11,412
Grants and donations	860,324	328,900
TOTAL REVENUE	1,815,473	1,071,706
EXPENSES	2019	2018
Interest expense	225,798	210,516
Personnel	523,466	479,286
Contributions	165,000	-
Outside services	86,549	98,281
Travel and training	56,606	65,077
Occupancy	47,607	47,485
Legal	94,452	32,950
Advertising	50,359	25,013
Depreciation and amortization	13,730	18,273
Other operating expenses	43,484	45,696
Provision for loan losses	497,033	607,758
TOTAL OPERATING EXPENSES	1,804,084	1,630,335
Net revenue before taxes	\$11,389	\$(558,629)
Provision for income taxes	20,344	428,144
NET REVENUE	31,733	(130,485)

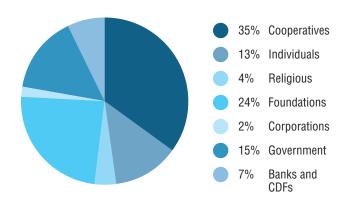


East Aurora Co-op Market

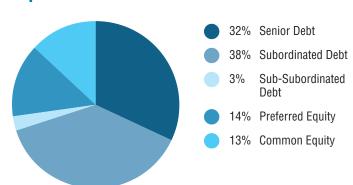
### **Loans and Investments Outstanding**



### **Capital Sources**



### **Capital Structure**





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